

## 2024 – 2027 Biodiversity Action Plan (BAP)

April 2024

### Overview of key biodiversity management objectives

The following list is a summary of key objectives for implementation from 2024 – 2027. It is intended to be used as a quick reference tool for key projects and does not include many of the ongoing management objectives that are outlined in the full BAP on the following pages:

- To ensure that existing biodiversity features are protected on all campuses where possible x To establish high impact biodiversity creation projects at the La
- To create a new conservation area on Severn Campus, in the area of the badger sett as part of the new development (Objective 4.4)
- To establish new wildflower areas - Specific areas to be considered are the St John Campus, University Court terraces (Objective 4.7)
- To establish a central monitoring database for biodiversity at all University campuses and sites (Objective 6.1)
- To maintain and develop regional partnerships for biodiversity (Objective 7.6)
- To ensure that the SBMG drives continuous improvement in biodiversity at the University – Access additional secretarial support for taking meeting minutes, establishing meeting actions and their accountability (Objective 8.1)



Ref	Objective
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Ref	Objective	Actions	Action Date	Measure of Success	Progress of Project	Lead Contact	Partners	Completion date
		to develop biodiversity project ideas, agree projects and project ownership.		minutes including objective.	established.	Chair	of Sustainability	
		Review and maintain management objectives and actions for the Lakeside Campus, informed by Campus Development Plans.	Ongoing	Management objectives agreed and recorded as a supplement to the BAP.	A management plan has been produced for the Lake and Woodland.	Lakeside campus manager	Project Officer	Ongoing
3.2	To manage existing trees to maintain and improve biodiversity.	To identify and undertake management requirements to maintain and improve trees for biodiversity such as coppicing.	Annually	Number of projects/trees that have been managed for biodiversity.	Hazel coppicing has been undertaken at the St John's campus in two locations. On a			

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3.3	To manage and improve the biodiversity of hedgerows.	To agree hedgerow management activities for biodiversity on an annual basis.  St John's conservation area and campus boundary hedges, including alongside Car park M to be prioritised.	Annually	Length and location of hedgerows that have been laid.  Length and location of hedgerows where management practices have been reviewed/improved for biodiversity.	Hedge laying has been undertaken on some of the hedges at Battenhall.  75 metres of native hedging has been planted on inner side of Car park M.	Grounds Manager	Assistant Director of Security & Operations	Annually in February
3.4	To manage and improve the biodiversity of lakes, ponds and waterbodies.	To implement the pond management activities as part of the Management Plan on the St John's Campus including the consideration of activities such as installing new planting, rock piles, corrugated sheeting, pond ledges and leaf piles.	Sept annually	Number of 12 13.44 ref E1				

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woodland flora. around all of our campuses.

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	awareness and education on biodiversity.	be installed and install boards.  Publish information about projects on the Sustainability Department's website and at <a href="http://www.susthingsout.com">www.susthingsout.com</a>	annually  Quarterly	interpretation boards installed.  Number of posts.	installed in previous period, new sites to be identified.  Biodiversity Strategy and BAP is published online with			

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